



American Gastroenterological Association Diversity Policy*

The American Gastroenterological Association (AGA) is committed to diversity, which is an inclusive concept that encompasses race, ethnicity, national origin, religion, gender, age, sexual orientation, and disability. We strive to cultivate diversity within the organization at all levels, including governance, committee structure, staffing, and program and policy development. We are committed to the following goals intended to reflect the interests of the diverse patient population we serve:

- 1) Promotion of diversity within the practice of gastroenterology and in the individualized care of patients of all backgrounds.
- 2) Recruitment and retention of GI providers and researchers from diverse backgrounds and the support of the advancement of their careers.
- 3) Elimination of disparities in GI diseases through community engagement, research and advocacy.

*Approved by the AGA Governing Board, (15) VOTED, February 2016.